



MODERN SLAVERY POLICY STATEMENT

In accordance with the Modern Slavery Act 2015 this policy sets out the approach taken by 7formation Limited to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks. 7formation Limited is a commercial fit out and construction company based in Corby and operating nationwide. 7formation Limited employ direct and contracted labour. 7formation Limited is committed to a work environment that is free from human trafficking, forced labour and unlawful child labour (collectively “human trafficking and slavery”). It also strongly believes that it has a responsibility for promoting ethical and lawful employment practices. Accordingly, 7formation Limited will not knowingly use unlawful child labour or forced labour in any of our services, nor will we accept commodities, products or services from suppliers that employ or utilise child labour or forced labour. 7formation Limited also expects the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.

- We will not use forced or compulsory labour, i.e., any work or service that a worker performs involuntarily, under threat of penalty;
- We will ensure that the overall terms of employment are voluntary;
- We will comply with the minimum age requirements prescribed by applicable law
- We will compensate our workers with wages and benefits that meet or exceed the legally required minimum and will comply with overtime pay requirement
- We will abide by applicable law concerning the maximum hours of daily labour
- We will not engage in any practice of slavery, servitude, forced labour, compulsory labour and/or human trafficking outside the UK which would constitute an offence if that conduct took place within the UK; and
- We will ensure that any sub-contractors or suppliers from whom we source goods and services to 7formation Limited, also adhere to these requirements.

Due to the nature of our business and our approach to governance, we assess that there is a very low risk of slavery and human trafficking in our business and supply chains. However, we aim to periodically review the effectiveness of the relevant policies and procedures that we have in place. We do not have key performance indicators in relation to slavery or human trafficking as any instance would be expected to be a breach of law, our supplier standards and our company policies.


Signed:

Managing Director

Name: Steve Rowell

Review date 4th January 2020

Date: 5th January 2019